

Doreen Spears Hartwell is a co-founder of Hartwell Thalacker, Ltd, a boutique law firm specializing in employment law representing management and commercial litigation. She's been practicing in Nevada since 2000. Her litigation practice includes employment law, trade secret violations, non-compete claims, real estate, and a wide range of other business-related disputes. Doreen has successfully defended employers in cases involving wrongful termination, breach of contract, discrimination and/or harassment in violation of Title VII, the ADA, the ADEA and state employment statutes. She also has substantial experience in successfully bringing breach of contract, trade secret, non-compete and trust and probate claims on behalf of her clients.

Doreen is in *Best Lawyers in America* for Commercial Litigation (Las Vegas). Doreen, who has an AV Preeminent rating by Martindale-Hubbell, has been recognized by her peers as one of Nevada's Legal Elite every year since 2012. In 2014, she was appointed to the Nevada Supreme Court's Access to Justice Commission. Since 2004, Doreen has served as a supervising attorney for the Clark County Law Foundation's Trial By Peers Program ("TBP"). TBP is juvenile diversion program run where students prosecute or defend students accused of misdemeanor offenses in the courtroom before actual judges and juries of their peers. TBP is an excellent program that has been around for over 25 years and has served as a model for juvenile diversion programs around the country. (<http://www.clarkcountylawfoundation.org/trial-by-peers/>). Doreen is a 2010 graduate of the Chamber of Commerce's Leadership Las Vegas program, past president of the Las Vegas Chapter of the National Bar Association and the former chair of the LVNBA's Attorneys in the Schools Program (www.lasvegasnba.org). In July 2014, Doreen was appointed for a three-year term as a lawyer representative for the Nevada United States District Court. She is currently the Chair of the Ninth Circuit Lawyer Representative Coordinating Committee.